

Athlete's Name: _____ Age Div: _____ Team Name: _____



**Dallas Arsenal Volleyball Club, Corp
CLUB SIGNING AGREEMENT**

THIS SIGNING AGREEMENT (the "Agreement") is made effective as of _____ (Date) by and between _____ ("Parent"), on behalf of and in such person's capacity as the parent and/or legal guardian of _____ ("Player") and Dallas Arsenal Volleyball Club

WHEREAS Dallas Arsenal Volleyball Club is a non-profit organization organized solely for the purpose of providing training and education by and through its professional volleyball coaching staff and other representatives to individuals seeking to participate in a high level organized volleyball program (the "Program"); and

WHEREAS Player desires to participate in the Program and Parent, by execution hereof, consents to Player's participation in the Program.

NOW THEREFORE, in consideration of the mutual covenants contained herein, Dallas Arsenal Volleyball Club and Parent on behalf of Player do hereby agree as follows:

I. COACHING AND TRAINING

Dallas Arsenal Volleyball Club hereby agrees to provide to Player training by and through its professional coaching staff through scheduled practices, workouts and other training activities; provided however, that Parent on behalf of Player hereby acknowledges and agrees that Player's participation in the Program does not automatically entitle Player to participate in tournament or league play (collectively "Game Play") and that the coaching staff and other representatives of Dallas Arsenal Volleyball Club shall determine, in their sole discretion after evaluation of Player's skill level, intensity and commitment, whether Player shall participate in Game Play. Each Program participant is a unique individual, with her/his own level of athletic ability, intensity and commitment and, as such, Dallas Arsenal Volleyball Club does not guaranty any particular outcome from participation in the Program.

II. FEES

(a) As compensation for providing the services to Player set forth in Article I above, Dallas Arsenal Volleyball Club shall be entitled to receive and Parent on behalf of Player shall pay Dallas Arsenal Volleyball Club all amounts set forth in the Dallas Arsenal Volleyball Club Fee Payment Schedule attached hereto as Exhibit A and incorporated by reference herein for all purposes. By execution of this Agreement, Parent on behalf of Player hereby acknowledges and agrees that Parent (i) has reviewed the attached Dallas Arsenal Volleyball Club Fee Payment Schedule, (ii) is familiar with all costs associated with Player's participation in the Program and (iii) shall pay the costs and expenses set forth in the Dallas Arsenal Volleyball Club Fee Payment Schedule to Dallas Arsenal Volleyball Club pursuant to the terms of the Dallas Arsenal Volleyball Club Fee Payment Schedule and (iv) understands that such payment represents payment for the entire Program season. Failure to (i) timely pay Dallas Arsenal Volleyball Club in accordance with the terms set forth in the Dallas Arsenal Volleyball Club Fee Payment Schedule or (ii) make alternate arrangements for payment acceptable to Dallas Arsenal Volleyball Club may result in the suspension of Player until Dallas Arsenal Volleyball Club has received all amounts then due and owing.

(b) The obligation of Parent to pay all sums pursuant to the terms of this Article II shall be a continuing obligation of Parent. Dallas Arsenal Volleyball Club shall be entitled to receive, and Parent shall pay, the full fee payment set forth in the Dallas Arsenal Volleyball Club Fee Payment Schedule. In the event Player withdraws from the Program under any circumstance during the applicable season, Dallas Arsenal

Volleyball Club shall be entitled to receive, and Parent shall pay, the full fee payment set forth in the Dallas Arsenal Volleyball Club Fee Payment Schedule.

III. RELEASE AND INDEMNIFICATION

(A) TO THE FULLEST EXTENT ALLOWABLE BY LAW, PARENT ON BEHALF OF PLAYER AND PARENT INDIVIDUALLY AND ALL OF PARENT'S AND/OR PLAYER'S AGENTS, HEIRS, SUCCESSORS, PERSONAL REPRESENTATIVES, ASSIGNS, GRANTEEES, EXECUTORS, ADMINISTRATORS, LEGAL REPRESENTATIVES AND ATTORNEYS, AND ALL PERSONS NATURAL OR CORPORATE IN PRIVITY WITH THEM OR ANY OF THEM (COLLECTIVELY, THE "PLAYER PARTIES") HEREBY RELEASE AND FOREVER DISCHARGE DALLAS ARSENAL VOLLEYBALL CLUB, AND ALL OF DALLAS ARSENAL VOLLEYBALL CLUB'S PAST, PRESENT AND FUTURE OFFICERS, MEMBERS, DIRECTORS, EMPLOYEES, AGENTS, HEIRS, SUCCESSORS, PERSONAL REPRESENTATIVES, ASSIGNS, AFFILIATES, GRANTEEES, EXECUTORS, ADMINISTRATORS, LEGAL REPRESENTATIVES, AND ATTORNEYS, AND ALL PERSONS NATURAL OR CORPORATE IN PRIVITY WITH THEM OR ANY OF THEM (COLLECTIVELY, THE "DALLAS ARSENAL VOLLEYBALL CLUB PARTIES") FROM ANY AND ALL LIABILITY, CLAIMS, DAMAGES, DEMANDS, ACTIONS OR CAUSES OF ACTION ARISING OUT OF OR RELATING TO ANY INJURY, LOSS OR DAMAGE RELATED TO OR SUSTAINED DURING PLAYER'S PARTICIPATION IN ANY TRAINING, COMPETITION, EVENT OR PROGRAM SPONSORED BY OR AFFILIATED WITH DALLAS ARSENAL VOLLEYBALL CLUB OR WHILE UPON ANY PREMISES WHERE ANY SUCH ACTIVITY IS BEING CONDUCTED OR IN TRANSPORTATION TO AND FROM SUCH ACTIVITY, REGARDLESS OF WHETHER ANY OF SUCH MATTERS ARE CAUSED BY THE NEGLIGENCE OF ANY OF THE DALLAS ARSENAL VOLLEYBALL CLUB PARTIES OR OTHERWISE.

B) PARENT ON BEHALF OF PLAYER AND PARENT INDIVIDUALLY, WITHOUT IN ANY WAY LIMITING OR DIMINISHING THE REPRESENTATIONS OR AGREEMENTS HEREIN CONTAINED, THE PERFORMANCES CONTEMPLATED HEREIN, OR THE RIGHTS AND REMEDIES AVAILABLE TO DALLAS ARSENAL VOLLEYBALL CLUB IN THE EVENT OF A BREACH HEREOF, AGREES TO INDEMNIFY AND HOLD COMPLETELY HARMLESS THE DALLAS ARSENAL VOLLEYBALL CLUB PARTIES FROM ANY AND ALL LIABILITIES OF ANY NATURE WHATSOEVER WHICH WERE OR ARE INCURRED BY ANY AND ALL OF THE DALLAS ARSENAL VOLLEYBALL CLUB PARTIES DUE TO PLAYER'S PARTICIPATION IN THE PROGRAM AFTER THE EXECUTION OF THIS AGREEMENT OR WHICH ARE ATTRIBUTABLE TO, ARISE OUT OF OR ARE RELATED TO, EITHER DIRECTLY OR INDIRECTLY, ANY INSUFFICIENCY OF PARENT'S LEGAL CAPACITY OR AUTHORITY TO ACT FOR OR ON BEHALF OF PLAYER IN THE EXECUTION OF THIS AGREEMENT, INCLUDING, BUT NOT LIMITED TO, ANY AND ALL LOSS, DAMAGE OR EXPENSES ARISING OUT OF ANY CLAIMS, DEMANDS, PENALTIES, FINES RESULTING DIRECTLY OR INDIRECTLY FROM CLAIMS BY ANY THIRD PARTY, INCLUDING, BUT NOT LIMITED TO REASONABLE ATTORNEYS' FEES. In the event any claim is asserted by reason of the above or otherwise, Dallas Arsenal Volleyball Club shall notify Parent of the existence of such claim and Parent shall be responsible for resolving said claim without any cost or expense to Dallas Arsenal Volleyball Club. If any such claim is asserted and, for whatever reason, it is not satisfied or discharged within sixty (60) days, or if Dallas Arsenal Volleyball Club incurs any expense in connection therewith, including reasonable attorneys' fees, Parent agrees to immediately reimburse Dallas Arsenal Volleyball Club for any such costs and expenses. In the event such costs and expenses are incurred, and Parent does not reimburse Dallas Arsenal Volleyball Club within ten (10) days after written demand is made therefore, Dallas Arsenal Volleyball Club shall have the option to seek all remedies at law and in equity to recover such amounts from Parent.

IV. PARENT AND PLAYER POLICIES

Parent hereby acknowledges that Parent has received the current Dallas Arsenal Volleyball Club Parents Policy and the current Dallas Arsenal Volleyball Club Players Policy (collectively, the "Policies"), incorporated herein by reference for all purposes, and represents that Parent has thoroughly reviewed and understands the Policies and shall execute the Policies and acknowledges that Parent's or Player's failure to fully comply with the Policies shall result in a breach of this Agreement and may result in probation, suspension or dismissal from the Program.

V. SUBSTANCE ABUSE TESTING

Parent acknowledges that Dallas Arsenal Volleyball Club considers the Player's physical safety and the providing of a healthy environment for all participants in the Program of utmost importance so that each Program participant may have the best experience possible. As such, Dallas Arsenal Volleyball Club hereby reserves the right to conduct both random drug tests and drug tests for cause, as determined by Dallas Arsenal Volleyball Club personnel, upon all Program participants including Player, and Parent on behalf of Player hereby consents to such testing. All such testing shall be conducted by a duly certified drug tester engaged by Dallas Arsenal Volleyball Club. In addition, Parent acknowledges and hereby grants permission, on behalf of Player, to Dallas Arsenal Volleyball Club coaching personnel to conduct

random checks of all personal carrying bags, including, without limitation, handbags, gym bags, backpacks, luggage, tote bags, wallets and purses (each, a "Bag" and collectively, "Bags") of Program participants, including Player, for controlled substances, while such persons are traveling to attend Dallas Arsenal Volleyball Club sanctioned events. In the event that any illegal or banned substance is found in Player's Bag or Player tests positive for any illegal or banned substance, Dallas Arsenal Volleyball Club shall immediately notify Parent and such event shall result in a breach of this Agreement and may result in probation, suspension or dismissal from the Program.

VI. DISPUTE RESOLUTION

(a) In the event a dispute arises out of or in relation to the performance of either party pursuant to this Agreement, the parties hereto agree to initially submit the dispute to the director of Dallas Arsenal Volleyball Club for the director's consideration and recommendation for action.

(b) Should any party fail to agree to abide by the director's recommendation for action, then any party may give written notice to the other parties requiring all involved parties to attempt to resolve the dispute by mediation. The parties are obligated to use this mediation procedure before initiating arbitration or any other action. Within seven (7) days after receipt of the mediation notice, each party must deliver a written designation to all other parties stating the names of one or more individuals with authority to resolve the dispute on such party's behalf. Within fourteen (14) days after receipt of the mediation notice, the parties shall make a good faith effort to select a qualified mediator to mediate the dispute. If the parties are unable to timely agree upon a mutually acceptable mediator, any party may request any state or federal district judge to appoint a mediator. In consultation with the mediator, the parties shall promptly designate a mutually convenient time and place for the mediation that is no later than thirty (30) days after the date the mediator is selected. In the mediation, each party must be represented by persons with authority and discretion to negotiate a resolution of the dispute, and may be represented by counsel. The mediation will be governed by applicable provisions of Chapter 154 of the Texas Civil Practice and Remedies Code, as the same may be amended from time to time, and such other rules as the mediator may prescribe. The fees and expenses of the mediator will be shared equally by all parties included in the dispute.

(c) If the parties are unable to resolve any dispute by mediation, then the parties shall submit the dispute to binding arbitration before a single arbitrator. The dispute will be decided by arbitration in accordance with the applicable arbitration statute and any rules selected by the arbitrator. After an unsuccessful mediation, any party may initiate the arbitration procedure by delivering a written notice of demand for arbitration to the other parties. Within fourteen (14) days after the receipt of the written notice of demand for arbitration, the parties shall make a good faith effort to select a qualified arbitrator acceptable to all parties. If the parties are unable to agree upon the selection of an arbitrator, then any party may request any state or federal judge to appoint an arbitrator. This agreement to arbitrate will be specifically enforceable under the prevailing arbitration law.

(d) WAIVER OF JURY TRIAL. EACH PARTY HERETO HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL PROCEEDING DIRECTLY OR INDIRECTLY ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ANY MATTER CONTEMPLATED HEREBY (WHETHER BASED ON CONTRACT, TORT OR ANY OTHER THEORY). EACH PARTY HERETO ACKNOWLEDGES THAT IT AND THE OTHER PARTIES HERETO HAVE BEEN INDUCED TO ENTER INTO THIS AGREEMENT BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS IN THIS PARAGRAPH.

VII. MISCELLANEOUS

(a) This Agreement contains the entire agreement of the parties with respect to the association of the parties hereto and contains all of the covenants and agreements with respect thereto in any manner whatsoever.

(b) This Agreement shall be governed by and construed in accordance with the laws of the State of Texas. Subject to the obligations, restrictions and limitations described in Article VI above, venue for any action arising under the agreement shall be a court of competent jurisdiction in Collin County, Texas.

(c) This Agreement shall be binding upon and inure to the benefits of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns, where permitted by this Agreement.

(d) In the event that it shall be determined that there is an ambiguity contained herein, said ambiguity shall not be construed against either party hereto as a result of such party's preparation of this Agreement, but shall be entered in favor or against either of the parties hereto in light of all the facts, circumstances, and intentions of the parties at the time this Agreement is executed.

(e) Subject to applicable law, this Agreement may be amended, modified, or supplemented only by a written agreement signed by all the parties hereto, including an authorized representative of Dallas Arsenal Volleyball Club.

(f) In the event of a breach of this Agreement by either party hereto resulting in damages to the other party, the damaged party may recover from the party breaching the Agreement any and all damages that may be sustained, including, but not limited to, attorney's fees and other related costs; provided, however, that in no event shall either party be liable for any indirect, punitive or consequential damages.

(g) The waiver by any party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach by either party.

(h) Dallas Arsenal Volleyball Club hereby reserves the right, when it deems such action to be in the best interest of the Player and the Program, to move Player either up or down a playing level to another team after consultation with Player and Parent.

VII. FEE PAYMENT SCHEDULE – EXHIBIT A

	Fee	Payments	Deposit	15-Sep	15-Oct	15-Nov	15-Dec	15-Jan	15-Feb	15-Mar	15-Apr
18 Gold	\$5,295	8	\$1,500	\$474	\$474	\$474	\$474	\$474	\$474	\$474	\$474
15-17 Gold	\$5,595	8	\$1,500	\$512	\$512	\$512	\$512	\$512	\$512	\$512	\$512
14 Gold & 15-17 Blue	\$5,095	8	\$1,500	\$449	\$449	\$449	\$449	\$449	\$449	\$449	\$449
13 Gold	\$4,595	8	\$1,500	\$387	\$387	\$387	\$387	\$387	\$387	\$387	\$387
14 Blue	\$4,595	7	\$1,500	\$442	\$442	\$442	\$442	\$442	\$442	\$442	
White Teams	\$4,595	7	\$1,300	\$471	\$471	\$471	\$471	\$471	\$471	\$471	
13 Blue	\$4,195	7	\$1,300	\$414	\$414	\$414	\$414	\$414	\$414	\$414	
12 Gold	\$4,195	7	\$1,300	\$414	\$414	\$414	\$414	\$414			
11 Gold	\$2,495	5	\$800	\$339	\$339	\$339	\$339	\$339			

Fees Include:

- NTR player and coach officiating & scorekeeping clinics
- Coaching compensation, USAV fee & travel expense
- Facility rental
- Tournament entry (meals not included)
- Uniform & accessory package
- Training equipment
- Hotels for major travel tournaments (14-18's)
- Administrative & Overhead Expenses
- Strength and Conditioning
- Additional Positional practices during season
- Recruiting seminars for players and parents
- Nationals are not included (\$800 additional fee)

Fee Plan: A payment plan is available.

Late Fee: \$25

VIII. TEAM TRAVEL POLICY

Parents will be responsible for travel to and from tournaments for the players. Players will stay in assigned team hotel rooms, for ages 14-18, when traveling to out of state major tournaments. They are required to check into the team room, no later than 7:00 pm the evening before the tournament. Flights must be planned accordingly. If a player will arrive later than this it must be cleared with the club director prior to the trip.

Players will be released to their parents immediately following the teams' final match/scoring assignment. Return flights from tournaments should not be made earlier than 7:00 pm on the final day of competition. If a player wishes to stay an extra evening following the tournament, the player's family is responsible for paying for the room. The team room will be checked in the final day of competition.

Chaperone's will be in charge of coordinating meals for the teams while outside of the playing venue (off hours) and coordinating travel to and from the playing venue. Parents will be responsible for coordinating meals for the players while at the playing venue. Parents help in this matter will be appreciated.

Copyrights, Trademarks & Logo Usage Guidelines

Copyrights Unless otherwise noted, all materials and publications, including web sites and emails, are protected as the copyrights, trade dress and/or intellectual properties owned by DALLAS ARSENAL VOLLEYBALL CLUB. Such intellectual properties may not be reproduced or used by others without the express written permission of DALLAS ARSENAL VOLLEYBALL CLUB. All rights not expressly granted are reserved.

Trademarks The DALLAS ARSENAL VOLLEYBALL CLUB name, trademarks, logos, services marks, brand identities, titles, trade names, graphics, designs and copyrights (collectively the "Trademarks") are protected intellectual properties that are both registered and unregistered Trademarks of DALLAS ARSENAL VOLLEYBALL CLUB, its affiliates and others. Nothing used on clothing, uniforms, publications, web sites or other materials shall be construed as granting, by implication or otherwise, as a license or right to use any DALLAS ARSENAL VOLLEYBALL CLUB Trademark by third parties.

DALLAS ARSENAL VOLLEYBALL CLUB Logo The DALLAS ARSENAL VOLLEYBALL CLUB Logo is available for certain authorized usage by DALLAS ARSENAL VOLLEYBALL CLUB - affiliated teams and certain pre-authorized suppliers and vendors. Unauthorized use of the DALLAS ARSENAL VOLLEYBALL CLUB Logo is strictly prohibited.

DALLAS ARSENAL VOLLEYBALL CLUB Logo Usage The DALLAS ARSENAL VOLLEYBALL CLUB Logo is to be recognized as the official club logo, and if used, it must be presented in its entirety without modification, on such merchandise and/or materials including but not limited to the following:

- Uniforms and other apparel, bags, hats, pins, patches, etc.
- Press releases and newsletters
- Posters, banners, field boards
- Print or broadcast ads
- Electronic mediums, websites, on-site signage
- Registration forms, applications, etc.
- Marketing or informational brochures and materials

Logo Usage for Commercial Purposes Requires Written Permission The DALLAS ARSENAL VOLLEYBALL CLUB Logo is a valuable property of the DALLAS ARSENAL VOLLEYBALL CLUB, and revenues generated by sales of DALLAS ARSENAL VOLLEYBALL CLUB Logo - bearing items are strictly subject to the direction and control of DALLAS ARSENAL VOLLEYBALL CLUB. DALLAS ARSENAL VOLLEYBALL CLUB - affiliated teams may **NOT** use the DALLAS ARSENAL VOLLEYBALL CLUB Logo for **any commercial purpose whatsoever** (i.e., the purchase or sale of shirts, jackets, caps, scarves, blankets, umbrellas or other items bearing the DALLAS ARSENAL VOLLEYBALL CLUB Logo) without first receiving the prior written permission of the appropriate individual or individuals authorized to grant such permission by the DALLAS ARSENAL VOLLEYBALL CLUB Directors.

Branded Apparel The DALLAS ARSENAL VOLLEYBALL CLUB Logo is required on all club merchandise including but not limited to: Uniforms, T-shirts, sweatshirts, jackets, sweaters, hats etc. **For all apparel purchases or for fundraising wearable items, club sponsor merchandise must be supplied by the authorized vendor only.**

Note

- Teams, parents or individuals are not permitted to place orders with vendors for any use of the DALLAS ARSENAL VOLLEYBALL CLUB logos.

- **A request for a specific design may be submitted to the Directors for approval.** Any written permission granted for such limited commercial purpose may be revoked at any time by DALLAS ARSENAL VOLLEYBALL CLUB for individuals or teams who do not adhere to DALLAS ARSENAL VOLLEYBALL CLUB policies. Approved designs will be submitted to the authorized vendor of DALLAS ARSENAL VOLLEYBALL CLUB for printing.

Player Policy

This document will be signed by the parent/guardian of each player that is participating in the DALLAS ARSENAL VOLLEYBALL CLUB program.

Player Policies apply to all DALLAS ARSENAL VOLLEYBALL CLUB athletes, on or off the court. When you commit to a select club, you become a representative of that club and your team. We have high expectations for our teams and athletes.

1. Always be a great teammate. Put the success of the team at the top of your priorities.
2. Always be respectful to coaches, players, officials, and any other fans.
3. Always be prepared for every practice with the correct equipment. Equipment and clothing will not be made available to borrow.
4. It is the player's responsibility to manage their time appropriately regarding their studies and volleyball. If a player misses practice, it affects the entire team so she needs to make use of all of her non-volleyball time to complete her studies. Missed practices may affect Game Play time; this is at the coach's discretion.
5. Always inform your parents of meetings, practices, and matches. This is the player's responsibility. The club will do its best to keep everyone informed if the player should be the first contact of the coach.
6. Always accept the decisions that are made for the benefit of the team.
7. Tournament playing time is neither guaranteed nor equal. Practice playing time is your opportunity to receive coaching and improve your skills. Your parents pay for practice time. Therefore, don't waste valuable court time. NO sitting or walking during practice.
8. Inform the coach when an injury occurs. Trainers are not available; therefore, it is critical that injuries be treated by the family healthcare provider as soon as possible.
9. Respond quickly to coaches. ALWAYS give effort and have a great attitude in everything you do. Remember you are a representative of DALLAS ARSENAL VOLLEYBALL CLUB and your team.
10. Be on time for all practices, tournaments and Club-related activities. If you will be late, call your coach in advance to let them know.
11. Treat all facilities with great respect.
12. Remain with the team at practices, tournaments, leagues and Club-related activities unless you have notified a coach. Notify a coach even if you have a parent or guardian with you.
13. Refrain from the use of drugs (tobacco, alcohol, etc.). This is considered inexcusable behavior and will not be tolerated.
14. Understand that you have made a commitment to DALLAS ARSENAL VOLLEYBALL CLUB and your team for the entire season. Although other sports are equally important, you must realize your absence may be detrimental to the team. Coaches must be notified of any absence well in advance of any conflict. Late notice is unacceptable.
15. Escalation of Issues: Discuss any question, concern or problem with one of the coaches immediately. Do not let the stress or frustration of an issue continue, as it usually only makes the issue worse. Politely request to speak in private with your coach either between matches or before or after practices. Addressing issues during a match is inappropriate. Explain the issue or concern in a calm manner. Listen to the response given by the coach. If concerns or problems still exist, they will be addressed in the following order:
 - a. Athlete / Coach
 - b. Athlete / Parent/Guardian / Coach
 - c. Athlete / Parent/Guardian / Coach / Director
16. Your social media interactions should be made with respect and thoughtfulness. Anything negative on any page said or inferred can be viewed as a violation of these terms.

Practices, Tournaments and Club-Related Activities

Athletes are expected to participate in all practices, tournaments and club-related activities as a team. Depending upon the situation and the notice given to coaches, absences may result in reduced Game Play time.

Game Play time is not guaranteed. It is in the best interest of the team that each team competes for championships, and this may require that some players do not receive Game Play time. The head coaches will make their decisions based on a player's skills, attendance at practices, the importance of an event, attitude, and most of all, the team's needs. Please understand that we will do our best to provide all athletes with Game Play time, but our main focus at tournaments is the **team's** success. We commit to provide our players with the best possible training in the practice sessions and clinics. Although athletes are not guaranteed Game Play time, they are guaranteed practice time. Take full advantage of every minute of practice to improve your skills.

Practices and tournaments will be scheduled at least a month in advance and activities will be planned at parent meetings when possible. This will provide plenty of time to plan other events around these activities. Should an athlete need to be absent from a practice, a tournament, a league game, or a club-related activity (collectively referred to as a "Club Event"), follow these steps:

- If an athlete becomes ill, the coach shall be contacted by the parent/guardian immediately. Emergency contact information will be provided by the coaches.
- If an athlete must miss a Club Event due to a family event, the coach must be contacted by the parent/guardian as soon as the conflict is determined. A minimum of one week notice is preferred. In an emergency situation, contact the coach as soon as reasonably possible.
- Athletes may be required to make up missed work to stay at the same pace of the team.
- If an athlete chooses to skip a Club Event due to other sports' commitments, the athlete may receive reduced or zero Game Play time at the next tournament or league game.

Player Violation of Rules

The coach will work very hard to resolve any issues players may raise. This will be done in a timely manner and in private. This applies to correction of behavior and/or violation of Player Policies as well.

If a player has to be corrected:

- First – the problem will be discussed at the appropriate time either before or after the Club Event.
- Second – the player will be removed for the balance of the game and/or match (coach's discretion) with a discussion to follow as above. A scheduled follow up discussion will be held with the player and their parents/guardians.
- Third – the player will be removed for the balance of the Event and will be required to leave the facility. A scheduled follow up discussion will be held with the player and their parents/guardians.
- If a player repeats the behavior at any subsequent Event, the coach may remove the player from the Event without warning. A subsequent scheduled follow up discussion will be held with the player and their parents/guardians.
- The next occurrence of the violation will result in expulsion from the team.

This process is put into place to ensure that all players have an opportunity to have a focused, non-disrupted opportunity to play competitively and be successful in reaching their goals with this sport. Distractions such as violations of policies or inappropriate behavior by a player can impact the team quickly and very negatively.

Acknowledgement

It is the parent(s) responsibility to ensure their child understands the Player Policies. By your acknowledgment, you have provided this Policy to your child and/or have read the Policy to your child, and each of you agree to the Policy.

PLAYER SIGN:
Printed Name:

PARENT SIGN :
Printed Name:

Parent Policy

This document will be signed by the parent/guardian of each player that is participating in the DALLAS ARSENAL VOLLEYBALL CLUB program.

1. Always be positive with your player. Negative energy about your player performance is one of the most detrimental actions to that player's development.
2. Always encourage your player and remind them how proud of them you are. Being a great volleyball player doesn't happen overnight. Discouraging your player can only slow down that process.
3. Always be a loyal member to the club. Seasons will have their ups and downs. It becomes much better when all parties have the same goals in mind.
4. Insist that your athlete follow team rules. All players must follow the Player Policies to get the maximum physical and mental performance!
5. Insist on good grades. Monitor your athlete's homework. If she is struggling to keep up with homework and school activities, please schedule a meeting with the coach/coaches to discuss.
6. Always be positive about all other players within the club or within a different club. Negative comments about any other player are completely off limits from players. This is including private and public conversations.
7. Be a good fan in the stands. That is all that you should be. You are not there to ever be negative to coach, official, or player, including your own.
8. Insist on your athlete's respect for team rules, game officials and sportsmanship. Inappropriate behavior, verbal or physical, will not be tolerated. Self-respect begins with self-control. Your athlete's respect for the rules and the game are critical to her personal success and that of the team.
9. Encourage your athlete to improve her self-image by believing in herself. Every person has been created with worth and value. Tell her she is only limited to the degree that she limits herself. Help her set growth goals with the sport (i.e. increase vertical leap, number of successful serves, etc.).
10. Encourage your athlete to play for the love of the game - Scholarships are important for all of us with athletes going to college, however, if that's the only reason she is playing, she will miss out on a lot of other fun and important aspects of a great game. Insist on unselfishness. Usually good things happen to unselfish and hard-working people.
11. Escalation of Issues: Parents are never permitted to address the coach outside of the Player's Escalation Policy. If concerns or problems still exist, they will be addressed in the following order:
 - a. Athlete / Coach
 - b. Athlete / Parent/Guardian / Coach
 - c. Athlete / Parent/Guardian / Coach / Director

Finally, a commandment to grow on:

Enjoy your athlete and her play as well as the other players on the team and their families! Time flies quickly through the season. Make the most of each game if she has a good game – GREAT! If she has a poor game, it's still OK as there was something to be learned!

Etiquette for Supporters/Fans - Understand that your coach/coaches are very aware of the rules of this game, and have the intent to ensure the team follows the rules so that we are not penalized. This means that the coach/coaches need you to understand the rules of the game as well. Take time to review the U.S.A. Volleyball rules which can be found at www.usavolleyball.org.

Parent Participation - Parent meetings will be scheduled after signing day and periodically as needed throughout the season. Each family will need to have at least one adult representative present, however, we strongly encourage the attendance of both parents/guardians when possible. We want to ensure that our communication channels are open and consistent.

General Things Parents Must Know

- Review and understand the DALLAS ARSENAL VOLLEYBALL CLUB Player Policies.

- Understand the USAV rules.

Fees - Our fees are based on actual expenses that are spread across a team. When a player defaults on their fees or leaves the Club, these expenses are still incurred. It is critical that you understand the fee payment schedule and the financial responsibility you are accepting by signing the DALLAS ARSENAL VOLLEYBALL CLUB Signing Agreement.

Practice & Tournaments

- Quality practice time is guaranteed but playing during tournaments is NOT guaranteed. Players must work to earn Game Play time.
- Cheer the team on even when you're athlete isn't on the court.
- NEVER approach the coach at practice, tournaments, or league games to discuss issues or your athlete's play time. Parents must follow the Player Escalation of Issues Policy to address issues (Player Policy #15). Remember, your player must be the first to approach the coach about the issue.
- NEVER approach the player's bench (or the opponent's).
- NEVER approach the scorekeeper's desk at any time and do not try to correct the score by yelling at the scorekeeper. It is the coach's responsibility to ensure that the score is kept accurately and questioned when necessary. Would you want other parent's yelling at your athlete while she's trying to accurately keep a complicated score sheet?
- NEVER attempt to correct a call by the referees or argue with their call. Again, this is the coach's responsibility. If you don't understand a call, ask the coach after the team has left the court.

Questions, concerns or problems - Other than general questions about the game itself, follow the Player Escalation of Issues Policy (Player Policy #15) to address issues. Your athlete will be expected to bring questions, concerns or problems to their coaches to try and resolve any issues. Remember, your athlete MUST BE THE FIRST to approach the coach about the issue.

Parent/Guardian Violation of Rules - Although we do not expect any difficulties, we must inform you that we do have expectations for parent/guardian behavior and support.

If a parent/guardian displays inappropriate behavior, the coach will ask the parent/guardian to change their behavior. If the inappropriate behavior continues, they may be asked to leave the Club Event. If the inappropriate behavior continues, the parent/guardian will not be allowed to attend Events and/or the player may be removed from the DALLAS ARSENAL VOLLEYBALL CLUB program.

Remember, the coach is there to coach the team, not perform crowd control. Your behavior reflects on the team and on the Club, therefore, we take parent conduct seriously.

Acknowledged by:

PLAYER:

Printed Name:

PARENT :

Printed Name:

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in their own name:

PARENT 1: _____

Printed Name: _____

Date Signed: _____

PARENT 2: _____

Printed Name: _____

Date Signed: _____

Dallas Arsenal: _____

Printed Name: **Wesley "Skip" Freeman**

Carlos M. Rosado